

**Town of Blacksburg Pay Scale for FY22: (For All employees except Law Enforcement)**

<b>Grade</b>	<b>Hiring Range</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
3	\$21,498	\$22,572	\$26,658	\$31,818
4	\$22,572	\$23,702	\$27,991	\$33,410
5	\$23,702	\$24,888	\$29,390	\$35,079
6	\$24,889	\$26,130	\$30,857	\$36,830
7	\$26,130	\$27,436	\$32,402	\$38,675
8	\$27,436	\$28,810	\$34,021	\$40,607
9	\$28,810	\$30,248	\$35,723	\$42,636
10	\$30,248	\$32,165	\$37,508	\$44,769
11	\$31,792	\$33,351	\$39,385	\$47,007
12	\$33,383	\$35,018	\$41,354	\$49,357
13	\$35,018	\$36,763	\$43,442	\$53,826
14	\$36,768	\$38,609	\$44,537	\$54,875
15	\$38,609	\$40,537	\$47,875	\$57,139
16	\$40,537	\$42,525	\$50,266	\$59,997
17	\$42,565	\$44,695	\$52,781	\$62,996
18	\$44,695	\$46,929	\$55,419	\$66,146
19	\$46,929	\$49,274	\$58,192	\$69,453
20	\$49,275	\$51,739	\$61,101	\$72,927
21	\$54,325	\$57,042	\$67,364	\$80,400

The annual/starting salary will be adjusted for a recruit that has received the following degrees:

- AAS + \$500
- BA/BS Degree + \$1,000
- Master's Degree + \$1,500

## Town of Blacksburg Pay Scale for FY22: Law Enforcement

		Hiring Rate	Minimum	Mid Point	Maximum	
<b>Exempt</b>	<b>Lieutenant</b>	\$ 42,640.00	\$ 45,968.00	\$ 50,564.80	\$ 56,000.00	40 Hour Work Week 52 Weeks a Year
	<i>Hourly Rate</i>	\$ 20.50	\$ 22.10	\$ 24.31	\$ 26.92	
<b>Non-Exempt</b>	<b>Sergeant</b>	\$ 42,367.00	\$ 44,485.00	\$ 49,823.00	\$ 55,802.00	42 Hour Work Week 52 Weeks a Year
	<i>Hourly Rate</i>	\$ 19.40	\$ 20.37	\$ 22.81	\$ 25.55	
	<b>Police Officer (Certified)</b>	\$ 38,220.00	\$ 40,131.00	\$ 44,100.00	\$ 52,920.00	42 Hour Work Week 52 Weeks a Year
	<i>Hourly Rate</i>	\$ 17.50	\$ 18.38	\$ 20.19	\$ 24.23	
	<b>Police Officer (Uncertified)</b>	\$ 27,500.00	\$ 28,875.00	\$ 33,783.00	\$ 39,529.00	42 Hour Work Week 52 Weeks a Year
<i>Hourly Rate</i>	\$ 12.59	\$ 13.22	\$ 15.47	\$ 18.10		
<b>Student Resource Officer</b>	\$ 29,040.00	\$ 30,492.00	\$ 33,542.00	\$ 36,896.00	40 Hour Week 44 Weeks a Year	
<i>Hourly Rate</i>	\$ 16.50	\$ 17.33	\$ 19.06	\$ 20.96		

The annual/starting salary will be adjusted for a recruit that has received the following degrees:

- AAS + \$500
- BA/BS Degree + \$1,000
- Master's Degree + \$1,500

## Town of Blacksburg Job Classification FY22

Grade	Classification	FLSA Status
3		
4		
5	Records Clerk	Non-Exempt
6	General Maintenance Worker I	Non-Exempt
7	Student Resource Officer	Non-Exempt
8	Police Officer (Uncertified)	Non-Exempt
9	Administrative Assistant General Maintenance Worker II	Non-Exempt Non-Exempt
10	Accounting Technician Equipment Operator I Utility Technician I	Non-Exempt Non-Exempt Non-Exempt
11		
12	Equipment Operator II Utility Technician II	Non-Exempt Non-Exempt
13	WWTP Operator	Non-Exempt
14	Utility Clerk	Non-Exempt
15	Accountant/HR Technician Police Officer (Certified)	Non-Exempt Non-Exempt
16	WWTP Manager Assist. Public Works Director Police Sergeant	Exempt Exempt Non-Exempt
17	Police Lieutenant Town Treasurer	Exempt Non-Exempt
18		
19		
20	Police Chief Public Works Director	Exempt Exempt
21	Assistant Town Administrator	Exempt

*Exempt = Exempt from Fair Labor Standards Act (FLSA) - Wage &*

<b>Unclassified Positions</b>
Town Attorney
Town Administrator
Mayor
Council Members